

JOIN US AND LET A NEW ADVENTURE BEGIN!

About Us:

LeanScale is a Dubai based digital venture/products co-builder, co-enabler and co-scaler. We position Lean Methodology and EXO (Exponential Organizations) principles at the center of our for our clients and ourselves by following our Massive Transformative Purpose:

“Disrupt comfort zones to unleash exponential thinking”

Our values are Radical Transparency & Truthfulness, M-Shaped Meaningful Relationships, Willing to disrupt comfort zones, Beginner’s Mind, Entrepreneurship, Vulnerability-based Trust, Commitment, Accountability, and Result-Orientation.

We believe the following five domains can build any business from scratch in our era and have compelling capabilities to co build and co scale any business.

- 1. Entrepreneurship**
- 2. Technology**
- 3. Product**
- 4. Data & Insight**
- 5. Marteching**

Our client base is mostly in the MENA region as a starting point where we believe there is a huge disruption opportunity. We are aiming to build an Amoeba kind of organization where we will have small, distributed & autonomous teams in Turkey, Ukraine and Sri Lanka.

What are we looking for?

Currently, we are looking for some recently graduated hungry, humble, smart and tech savvy coding geeks to join our team to develop, code, test and deploy. Learn and grow by working on international projects. We believe that engineering is a continuous process of learning and improvement, and that the best way to learn from your fellow engineers.

What you will do:

- Write high quality, maintainable code
- Work with team members to investigate design approaches and evaluate technical feasibility
- Work in an Agile environment to deliver high quality software
- Collaborate to continually evaluate and improve the development processes
- Support and/or install software applications and operating systems
- Participate in project planning process
- Participate in the identification of technical system requirements

- Develop or modify software application modules using pre-established software development guidelines
- Building new product features across the Back End and Front End using
- Optimizing code for maintainability, scalability, and security
- Implementing user experience improvements using HTML, CSS, and JavaScript
- Assist in the development of accurate time estimates to support project requirements
- Build comprehensive, automated suite of unit and integration testing and debugging of software application modules to ensure software application modules meets specifications and are production ready
- Document functions and changes to new or modified software application modules and testing activities/results
- Participate with the production environment implementation of new or modified software application modules
- Provide ongoing maintenance and support of software application modules
- Other responsibilities or duties as may be assigned.

What we expect:

- Recent college graduate preferably in Computer Science or 2020 Spring/Summer graduate
- Strong Computer Science fundamentals
- Positive, high-energy attitude
- Fluent in English
- Put radical transparency and openness as a prerequisite of trust
- Always looking for opportunities that make yourself useless by delegating or automating your routines so that you can learn new things
- Think outside the box, focus on how to learn new things fast, instead of becoming an expert on one single domain
- Good coding skills
- Familiarity with PHP, MySQL, and JavaScript is a plus
- Knowledge of HTML and CSS is a plus
- Be smart, humble (possess a low ego, willing to learn, and do whatever is needed to help our Senior team members to accomplish our team goals) and hungry
- Be reliable and accountable on his/her estimations on behalf of himself/herself and his/her team
- Strong problem-solving skills
- Ability to effectively work together with marketers, product managers, and engineers alike.
- Ability to plan and prioritize workload to meet deadlines, while planning and tracking status on several projects
- Ability to adapt to constant business change and changing requirements in a startup
- Working knowledge of commonly used software programming concepts, practices, and procedures
- Ability to collaborate on a team level with excellence, dignity, and respect
- Possess excellent teamwork and interpersonal skills
- Ability to work well under pressure and manage own time efficiently in a fast paced environment

