

# WE'RE HIRING!

- **Embedded Software Engineer**
- **Software Test Engineer**
- **Full Stack Software Engineer**

You can apply as

- Full-Time
- Part-Time
- Intern

## To Apply:

[bosphorusiss.com/jobs.html](https://bosphorusiss.com/jobs.html)



b o s p h o r u s i s s



## Role Description

We are looking for Full-Stack Software Engineer Interns, who are enthusiastic about developing end to end software and fun to work with (the latter being more important). As a Full-Stack Software Engineer Intern at our company, you will be responsible for:

- executing a complete embedded software development lifecycle,
- delivering work packages within a scheduled period of time,
- designing & implementing PoCs,
- contributing to maker communities with colleagues,
- organizing workshops & lectures at universities,
- attending barbecue parties at the office.

## We are looking for someone who

- can brew coffee or make tea (breakfast items are plus) when they are early in the office,
- can light a fire and help with barbecue parties,
- will go to a doctor first, when they feel sick so that it will not affect others,
- will not give any spoilers about any book, movie and TV Series,
- can watch videos without subtitles,
- can survive at any client's office,
- can keep calm while playing "Risk",
- knows things about Java Enterprise Web Applications and related technologies(Java EE, Application Servers, Database systems etc.)

## How to become successful @BISS

- Be able to implement complex architectural design into release products,
- Knowing the difference between "extends" and "implements",
- Throwing any exception like there is no tomorrow,
- Knowing that there are design patterns other than "Singleton",
- Switching between FE and BE when it is needed,
- Keeping their knowledge up to date about the latest web technologies,
- Have core programming approaches as bedside reading and be aware of algorithm performance metrics,
- Understand the difference between "Git merge" and "Git rebase",
- Stop using "Fixed bug" as a commit message,
- Beware of software testing and appreciate it,
- Stop saying "It works on my machine" and learn what containers are. Love them, caress them... They are the future!

## About our work environment

We are working within an Agile environment, which means the candidate for our position should adapt to changing situations (e.g. using french-press when the coffee machine is broken).

Some people love wearing suits, some choose smart casuals and others like wearing comfortable clothes... Here, nobody cares!

## Our Recruitment Process

Your application will be evaluated\* by the recruitment team. If they believe you can “be successful @BISS”, you will receive a scheduled phone call and get invited to our office for a face-to-face meeting.

\* We evaluate qualified applicants regardless of their race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, and other protected characteristics.

## Perks of working with us

- Transportation fees
- Lunch ticket
- Flexible working hours (Monday - Friday)
- Technical & Soft skill training
- Spotify & Netflix membership

## Disclaimer

“sHR is our trusted business partner in the recruitment process. By applying for this job, you accept and approve that you give your consent that your CV and related information will be sent to sHR\* as well. We do not sell, trade, or release your personal information to others.

\*sHR is a Turkish Employment Agency (İŞKUR) Private Recruitment Office with Permit No: 579.”

**for further information and more roles please check the following link:**

- <https://bosphorusiss.com/jobs.html>